

KDBB, KFMO
EEO PUBLIC FILE REPORT
October 1, 2014 - September 30, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	10/15/2014	Participation in scholarship programs	KFMO/B104 ran a series of radio ads for the Missouri Broadcasters Association Foundation Scholarship Program to publicize the program and to assist in distribution of brochures, applications, and to explain the program.	2		1.00
2	10/15/2014	Establishment of an intern program designed to assist members of the community	On air promotions detailing MKS INC's internship program.	2		1.00
TOTAL POINTS OVER REPORTING PERIOD:						2.00